

SML ISUZU LIMITED

Regd. Office : Vill. Asron, Distt. Shahid Bhagat Singh Nagar (Nawanshahr), Punjab - 144533;

Phone : (91) -1881- 270255, **Fax** : (91) 1881-270223

CIN : L50101PB1983PLC005516, Website address – www.smlisuzu.com

Independent Directors' Familiarization Programme

Independent Directors of the Company are made aware of their role, rights & responsibilities at the time of their appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Independent Directors get the opportunity to visit Company's Plant, to enable them to have full understanding of manufacturing operations & processes and the Industry in which it operates.

Presentations are made regularly to the Board / Committees of the Board which, inter alia, cover business strategies & reviews, industry developments, management structure, HR policy, quarterly & annual results, budgets, review of Internal Audit, risk management framework, etc. Independent Directors have the freedom to interact with the Company's Management, whenever required, to understand the business & operations of the Company including financial matters.

Besides presentation at the Board meetings as stated above, familiarization programmes imparted to independent directors are as under:

S. No	Date	Familiarisation by Way of	Organised by	Mr. S K Tuteja		Mr. Sudhir Nayar		Mr. C.S. Verma		Mrs. Atima Khanna		Dr. (Mrs.) Vasantha Bharucha		Mr. P.K. Nanda		Mr. A.K. Thakur	
				No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date
1	6th February, 2015	Presentation - Provisions of Companies Act 2013 and Listing Agreement	Company	2	2	2	2	NA	NA	NA	NA	2	2	2	2	2	2
2	27th March, 2015	Annual Operating Plans (AOPs) - FY 2015-16	Company	2	4	2	4	NA	NA	NA	NA	2	4	2	4	2	4
3	24th Sept, 2015	Presentation - CV Industry, Risk Management, Compliance Management, Provisions of Companies Act / Listing Agreement	Company	3	7	3	7	NA	NA	NA	NA	3	7	3	7	3	7
4	25th March, 2016	Annual Operating Plans (AOPs) - FY 2016-17	Company	2	9	2	9	NA	NA	NA	NA	2	9	2	9	2	9
5	5th October, 2016	Presentation - Significant challenges faced by Board	KPMG-Board Leadership Center	3	12	3	12	NA	NA	NA	NA	3	12	3	12	3	12
6	18th November, 2016	Presentation - Trends and changes in expectations of Corporate Boards by Global Institutional Investors and important behavioural and cultural attributes of effective boards/directors	KPMG-India	3	15	3	15	NA	NA	NA	NA	3	15	3	15	3	15
7	24th March, 2017	Annual Operating Plans (AOPs) - FY 2017-18	Company	2	17	2	17	NA	NA	NA	NA	2	17	2	17	2	17
8	28th March, 2017	Presentation - Digital Ecosystem, Digital shifts including opportunities and threats and role of the Directors	PwC-India	2	19	2	19	NA	NA	NA	NA	2	19	2	19	2	19
9	12th Oct, 2017	Presentation - Corporate Governance for listed companies and decoding Insolvency & Bankruptcy Act	KPMG-India	2	21	2	21	NA	NA	NA	NA	2	21	2	21	2	21

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10	23rd March, 2018	Annual Operating Plans (AOPs) - FY 2018-19	Company	2	23	2	23	NA	NA	NA	NA	2	23	2	23	2	23
11	15th February, 2019	Presentation on Rights & Responsibility of Independent Directors	Hunt Partners	2	25	2	25	NA	NA	NA	NA	2	25	2	25	2	25
12	25th March, 2019	Annual Operating Plans (AOPs) - FY 2019-20	Company	2	27	2	27	NA	NA	NA	NA	2	27	2	27	2	27
13	30th Sept, 2019	Presentation on Companies Act Provisions & SEBI Regulations and Plant Visit	Company	2	29	2	29	2	2	NA	NA	2	29	NA	NA	NA	NA
14	16th June, 2020	Annual Operating Plans (AOPs) - FY 2020-21	Company	2	31	2	31	2	4	NA	NA	2	31	NA	NA	NA	NA
15	26th March, 2021	Annual Operating Plans (AOPs) - FY 2021-22	Company	2	33	2	33	2	6	NA	NA	2	33	NA	NA	NA	NA

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16	25th March, 2022	Annual Operating Plans (AOPs) - FY 2022-23	Company	2	35	2	35	2	8	NA	NA	2	35	NA	NA	NA	NA
17	18th October 2022	Presentation on overview of Different Departments/Functions	Company	0	35	0	35	0	8	2	2	NA	NA	NA	NA	NA	NA
18	24th March, 2023	Annual Operating Plans (AOPs) - FY 2023-24	Company	2	37	2	37	2	10	2	4	NA	NA	NA	NA	NA	NA