

SML ISUZU LIMITED

Regd. Office : Vill. Asron, Distt. Shahid Bhagat Singh Nagar (Nawanshahr), Punjab - 144533;

Phone : (91) -1881- 270155, **Fax** : (91) 1881-270223

CIN : L50101PB1983PLC005516, Website address – www.smlisuzu.com

Independent Directors' Familiarization Programme

Independent Directors of the Company are made aware of their role, rights & responsibilities at the time of their appointment, through a formal letter of appointment, which also stipulates various terms and conditions of their engagement.

The Independent Directors get the opportunity to visit Company's Plant, to enable them to have full understanding of manufacturing operations & processes and the Industry in which it operates.

Presentations are made regularly to the Board / Committees of the Board which, inter alia, cover business strategies & reviews, industry developments, management structure, HR policy, quarterly & annual results, budgets, review of Internal Audit, risk management framework, etc. Independent Directors have the freedom to interact with the Company's Management, whenever required, to understand the business & operations of the Company including financial matters.

Besides presentation at the Board meetings as stated above, familiarization programmes imparted to independent directors are as under:

S. No	Date	FY	Familiarisation by Way of	Organised by	Mr. Sanjeev Mehan		Mr. C.S. Verma		Mrs. Atima Khanna		Mr. S K Tuteja		Mr. Sudhir Nayar		Dr. (Mrs.) Vasantha Bharucha		Mr. P.K. Nanda		Mr. A.K. Thakur	
					No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date	No. Of Hours Attended	Till date
1	06-02-2015	2014-15	Presentation - Provisions of Companies Act 2013 and Listing Agreement	Company	NA	NA	NA	NA	NA	NA	2	2	2	2	2	2	2	2	2	2
2	27-03-2015	2014-15	Annual Operating Plans (AOPs) - FY 2015-16	Company	NA	NA	NA	NA	NA	NA	2	4	2	4	2	4	2	4	2	4
3	24-09-2015	2015-16	Presentation - CV Industry, Risk Management, Compliance Management, Provisions of Companies Act / Listing Agreement	Company	NA	NA	NA	NA	NA	NA	3	7	3	7	3	7	3	7	3	7
4	25-03-2016	2015-16	Annual Operating Plans (AOPs) - FY 2016-17	Company	NA	NA	NA	NA	NA	NA	2	9	2	9	2	9	2	9	2	9
5	05-10-2016	2016-17	Presentation - Significant challenges faced by Board	KPMG-Board Leadership Center	NA	NA	NA	NA	NA	NA	3	12	3	12	3	12	3	12	3	12
6	18-11-2016	2016-17	Presentation - Trends and changes in expectations of Corporate Boards by Global Institutional Investors and important behavioural and cultural attributes of effective boards/directors	KPMG-India	NA	NA	NA	NA	NA	NA	3	15	3	15	3	15	3	15	3	15
7	24-03-2017	2016-17	Annual Operating Plans (AOPs) - FY 2017-18	Company	NA	NA	NA	NA	NA	NA	2	17	2	17	2	17	2	17	2	17
8	28-03-2017	2016-17	Presentation - Digital Ecosystem, Digital shifts including opportunities and threats and role of the Directors	PwC-India	NA	NA	NA	NA	NA	NA	2	19	2	19	2	19	2	19	2	19

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9	12-10-2017	2017-18	Presentation - Corporate Governance for listed companies and decoding Insolvency & Bankruptcy Act	KPMG-India	NA	NA	NA	NA	NA	NA	2	21	2	21	2	21	2	21	2	21
10	23-03-2018	2017-18	Annual Operating Plans (AOPs) - FY 2018-19	Company	NA	NA	NA	NA	NA	NA	2	23	2	23	2	23	2	23	2	23
11	15-02-2019	2018-19	Presentation on Rights & Responsibility of Independent Directors	Hunt Partners	NA	NA	NA	NA	NA	NA	2	25	2	25	2	25	2	25	2	25
12	25-03-2019	2018-19	Annual Operating Plans (AOPs) - FY 2019-20	Company	NA	NA	NA	NA	NA	NA	2	27	2	27	2	27	2	27	2	27
13	30-09-2019	2019-20	Presentation on Companies Act Provisions & SEBI Regulations and Plant Visit	Company	NA	NA	2	2	NA	NA	2	29	2	29	2	29	NA	NA	NA	NA
14	16-06-2020	2020-21	Annual Operating Plans (AOPs) - FY 2020-21	Company	NA	NA	2	4	NA	NA	2	31	2	31	2	31	NA	NA	NA	NA
15	26-03-2021	2020-21	Annual Operating Plans (AOPs) - FY 2021-22	Company	NA	NA	2	6	NA	NA	2	33	2	33	2	33	NA	NA	NA	NA
16	25-03-2022	2021-22	Annual Operating Plans (AOPs) - FY 2022-23	Company	NA	NA	2	8	NA	NA	2	35	2	35	2	35	NA	NA	NA	NA
17	18-10-2022	2022-23	Presentation on overview of Different Departments/Functions	Company	NA	NA	0	8	2	2	0	35	0	35	NA	NA	NA	NA	NA	NA
18	24-03-2023	2022-23	Annual Operating Plans (AOPs) - FY 2023-24	Company	NA	NA	2	10	2	4	2	37	2	37	NA	NA	NA	NA	NA	NA
19	15-03-2024	2023-24	Annual Operating Plans (AOPs) - FY 2024-25	Company	NA	NA	2	12	2	6	2	39	2	39	NA	NA	NA	NA	NA	NA
20	26-10-2024	2024-25	Presentation on overview of Different Departments/Functions	Company	2	2	0	12	0	6	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
21	21-03-2025	2024-25	Annual Operating Plans (AOPs) - FY 2025-26	Company	2	4	2	14	2	8	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA